San Sebastian
Connecting Talent

A NEW DEVELOPMENT
MODEL BASED ON TALENT
AND INNOVATION
CITIES ARE IMPORTANT...

XIX CENTURY
Age of Empires

XX CENTURY
Age of Nations

XXI CENTURY
Age of Cities
<table>
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<tr>
<th>Ciudad</th>
<th>País</th>
<th>Puntuación (máximo 200)</th>
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GLOBAL TALENT COMPETITIVENESS INDEX

COUNTRIES MUST

Reform education: develop technology and people skills through project-based & experiential learning

Develop public-private alliances to facilitate apprenticeships/internships schemes

Foster labour market flexibility, active employment policies and business-government relations

COMPANIES MUST

Invest in constant upskilling of staff and offer work-based training opportunities to young people

Encourage autonomy and collaboration over authority and hierarchy

Embrace flexibility and mobility

EMPLOYEES MUST

Skill Up for the digital age

Embrace a multi-career and commit to lifelong learning

Build cross-border networks and a spirit of collaboration

www.fomentosansebastian.eus
Donostia-San Sebastián...

186,409 inhabitants

SAN SEBASTIAN: INHERENTLY ATTRACTIVE CITY

3 million Visitors/year

CULINARY SKILLS

NATURAL ENVIRONMENT

QUALITY OF LIFE

CINEMA AND MUSICAL FESTIVALS
MORE THAN A POSTCARD CITY
STRONG INNOVATION ECOSYSTEM

Research
- > 4700 researchers

Innovative companies / Start ups
- Almost 40% of companies with more than 10 employees.
- SME Instrument: 12 companies (9.5 million €).

Outstanding sectors
- Biosciences / Health / Nanotechnologies

Local Clusters
- Smart / Surf / Fashion / Food

Business missions
TALENT ATTRACTION PLAN

Education
- 4 international universities.
- University population: 33%.

Talent house
- Residence and welcome services for highly-qualified staff linked to R&D (1100 researchers / 66 countries / 5 years).

Supporting talent connection
- Connecting Talent.

Grant programmes
- Talent return (52,000 euro/per person)
- Innovative talent (10,000 euro/per person)
- Investiga Programme (research programme)
- Internationalisation grants (worldwide programme)
SAN SEBASTIAN SMART CITY

Replicate - Smart Cities (SCC01)
- 30 million € / 37 partners.
- San Sebastian (ES) (lead partner).
- Bristol (UK).
- Florence (Italy).

Smart Projects

Smart Street > smartkalea
- Pioneer city-lab project replicated all over the city.

Smart Building > enertić
- Nearly zero energy building.

Smart Cluster
- City based cluster.
- 284 players.
SAN SEBASTIAN CONNECTING TALENT

Innovation-driven
Projects at the center of the Innovation

Human Capital-driven
Person & Skills at the center of the Innovation
Talent-driven Innovation
KEY FEATURES

1. TALENT
   - Attract and Retain Talent
   - Promote professional opportunities for local talent development (international mobility, mismatching tools, etc.,...)
   - Skills development oriented to Innovation and design thinking

2. KNOWLEDGE BASED PROJECTS
   - Innovative projects development
   - Start-ups and spin-offs creation
   - Knowledge transfer
   - Awareness initiatives

3. INNOVATION ECOSYSTEM
   - Strong Innovation Ecosystem
   - Relevant Public Private Partnership
   - In collaboration
Connecting Talent Programme is integrated in the city’s Talent Strategy as a critical factor to develop a socio-economic model for SAN SEBASTIAN based on INNOVATION.
San Sebastian Connecting Talent

1- Develop initiatives oriented to strengthen skills development and learning capacity towards INNOVATION among students (schools, Vocational Training, University)

2- Bridge the gap: Foster the connection between innovative business projects and high qualified professionals

3- International Talent Connection: Connect Talent at international level, improving connections with Talent nodes worldwide, and enabling Talent return to the city.

4- Develop a Branding strategy to position the city of San Sebastian as an Innovation and Talent hub.
TARGETS AND PROGRAMMES

INNOVATION
- 8 MILLION EURO /YEAR BUDGET ALLOCATED
- INNOVATION AND TALENT ORIENTED PROGRAMMES (talent return, innovative talent...)
- ALMOST 500 INTERNATIONAL INTERNSHIPS WORLDWIDE IN 5 YEARS
- 98 INNOVATIVE PROJECTS GRANTED 2016 (MORE THAN 60 COMPANIES)
- MORE THAN 250 NEW SMEs SUPPORTED IN 2016
- TALENT HOUSE: OVER 1.100 RESEARCHERS - 5 years-60 nationalities

TALENT

SMART

COHESION

PEOPLE

BUSINESSES

TERRITORY
To develop a City & Stakeholder network to promote the generation of International Connections and collaboration opportunities in Innovation and Talent Mobility
What does Connecting Talent offer?

- Promoting **Brain Circulation**: Local Talent in international environments
- Developing **collaborative projects** with international institutions
- Identifying **International nodes** to develop city projects and promote brain circulation:
  - Internationalization Grants & Internships
  - European Projects
  - Fairs
  - Trade Missions/Study clinics
- **Ambassadors Network** for San Sebastian at International level
- **Talent Return** programmes oriented to Innovative projects in the city
- **Intelectual Talent Return (offline)** to San Sebastian ecosystem
- **Talent House Hosting Plan- Residence for Researchers**
talent house

PLAN INTEGRAL DE ACOGIDA DEL CONOCIMIENTO
COMPREHENSIVE KNOWLEDGE HOSTING PLAN
EZAQUITZAREN HARRERARAKO PLAN INTEGRALA
DONOSTIA-SAN SEBASTIÁN

www.fomentosansebastian.eus
Do you have an outstanding project to continue your professional career in Donostia? We can help you connect with the local Innovation Ecosystem and the extensive Technological and Scientific network in the city.

San Sebastian Connecting Talent program facilitates the attraction of highly qualified professionals. Do you want to work in a unique place in the world?

Fomento San Sebastian helps you connect with our extensive network of contacts, offering top career opportunities in the city and helping you get settled.

www.sansebastian-connectingtalent.com
NEWS / JOB OPPORTUNITIES / GRANTS

IK4 will offer 25 PhD places to train specialised workers.
Jun 12, 2017
The contracted professionals will undertake their thesis whilst developing R&D+I projects in the Alliance centres. The initiative aims to provide them with excellent preparation in key technologies for the development of Basque Industry as well as developing...

Return of Talent Subsidies
Jun 12, 2017
The RETURN OF LOCAL TALENT programme within the Donostia Inn sub subsidy programme seeks to foster the return of young people from the city who are in international destinations through their hiring for the development of local projects based on knowledge and innovation.

The Donostia-San Sebastián UP! 2017 Plan is still committed to innovation and talent.
Jun 12, 2017
The Department for Economic Promotion will assign 7,857,947 euros to a new economic plan that seeks to consolidate the emergence from the crisis, developing a large number of measures with innovation as the key themes: human capital, business competitiveness and territorial cohesion.

IKOR’s job offers
Jun 11, 2017
IKOR is a global company committed to innovation that provides a total service for the design and manufacture of electronic circuits (EMS), including complete supply chain solutions for world-leading industrial and technological companies.

LATEST INNOVATION NEWS

Nanocables: the future of electronics
Jun 12, 2017
The department of economic promotion reaches an agreement with CETI-IK4 support and develop talented young researchers

Support PROGRAMME for Start UPs
Jun 12, 2017
San Sebastian
Connecting Talent

Let’s get connected....

Info:
Innovative City Nice
Booth: 64b
MERCI
THANK YOU
ESKERRIK ASKO
GRACIAS

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